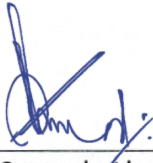


**SYMMETRY GROUP LIMITED**

Gender pay gap statement under SECP Circular No. 10 of 2024

Following is gender pay gap calculated for the year ended 30 June 2024.

1. Mean Gender Pay Gap : - 35%
2. Median Gender Pay Gap: -111%



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Syed Sarocsh Ahmed  
CEO